

## Teaching Assistant

**31.25 hours per week, Mon-Fri, 8:30am-3:15pm, Term Time & Inset Days**

**Grade 2, Point 4-5, £23,114 – £23,500 per annum, pro rata**

**Actual salary £16,772 - £17,052**

**Permanent - Start Date: asap**

We want to hear from you if you are a committed, highly motivated, and enthusiastic **Teaching Assistant** who has experience of working with young people to facilitate access to learning. The successful candidate will form part of a team of Teaching Assistants who provide consistently high standards of support in the areas of literacy, numeracy, language, behaviour, and social skills.

### **To be considered for the role you will be able to demonstrate that you are:**

- Able to provide excellent interpersonal skills, with the ability to communicate well with young people focusing on access to learning whilst building positive working relationships.
- Able to work on your own initiative as well as part of a team.
- Able to provide clear instructions and guidance, using coaching and listening skills to support young people with access to learning.
- Able to promote an ethos of inclusion and equal opportunities for all, regardless of any special educational needs.

### **We offer the successful candidate:**

- opportunity to be part of a strong community and supportive workforce
- a calm and welcoming environment which enjoys a large amount of green, open spaces
- supportive induction programme and CPD opportunities
- free parking
- onsite catering and nursery
- salary sacrifice schemes including Cycle to Work and an Employee Assistance Freephone Helpline

Frome College is a successful, vibrant, and forward thinking 13-19 Upper School with approximately 1300 students. It is a fast-moving College within the Midsomer Norton Schools Partnership. We are based on a stunning campus in easy reach of Bath and Bristol. Frome itself is a thriving market town, with a vibrant artistic community with the renowned Frome Festival, monthly Sunday market and many restaurants and 2 theatres, one of which is on campus.

**Closing date: Midnight Thursday 14<sup>th</sup> November 2024**

Visits to school are welcome, please contact the recruitment dept to book an appointment

Tel: 01373 465353 or Email: [fccrecruitment@fromecollege.org.uk](mailto:fccrecruitment@fromecollege.org.uk)

Please visit our website for details on how to apply: [www.fromecollege.org/join-us/vacancies](http://www.fromecollege.org/join-us/vacancies)

Applications should be completed in full and returned by email to: [fccrecruitment@fromecollege.org.uk](mailto:fccrecruitment@fromecollege.org.uk)

*This post requires a criminal background check via the Disclosure Procedure*