

Frome College Safeguarding Statement

We recognise our moral and statutory responsibility to safeguard and promote the welfare of all pupils. We endeavour to provide a safe and welcoming environment where children and young people are respected and valued. We are alert to the signs of abuse and neglect and follow our procedures to ensure children and young people receive effective support, protection and justice.

The Governors of Frome College are committed to the safeguarding of all students, staff and visitors at the College. Safeguarding is a high priority, with arrangements in place to ensure students feel, and are safe, both on College premises and during off-site activities. The College follows the Statutory Guidance for Schools & Colleges 'Keeping Children Safe in Education September 2016' and 'Working together to safeguard children March 2015'. The learner experience and individual achievement and development are paramount and safeguarding initiatives are developed to impact positively upon this.

The College also ensures that safeguarding legislation and guidance is adhered to and taken into account when developing and revisiting policies, procedures and associated arrangements.

The College provides a safe physical environment for its learners and staff and visitors, ensuring that campus and premises are of a good standard. Health & Safety arrangements are in place to ensure adherence to current legislation and guidance and Safeguarding is included as a regular agenda item on all routine College Meetings.

Applicants applying for vacancies will be subject to recruitment and selection procedures designed to emphasise the College's commitment to the safeguarding of its learners and staff. The procedures include the use of application forms, pre-employment vetting, Enhanced DBS checks, Barred list checks, Prohibition checks, references and interview questioning. The College has a robust induction plan for all new staff and volunteers which includes Safeguarding and Prevent training.

The College has a Designated Safeguarding Lead (DSL) who is a member of the Senior Leadership Team. They are supported by deputies. The DSL is responsible for Child Protection and Safeguarding. The College has a Safeguarding and Health and Safety Committee which has extensive experience of Safeguarding issues within a College environment. The Safeguarding and Health and Safety Committee is made up of staff from all areas of the College, including senior and middle managers, teaching and support staff representing a range of curriculum and support areas.

The College has policies and procedures in place to deal effectively with child protection and safeguarding issues together with recording and monitoring processes.

All staff are trained to an appropriate level to fulfil their safeguarding responsibilities. Training is updated annually, together with ongoing safeguarding briefings, training sessions, staff meetings, and awareness sessions, throughout the academic year.

The College's commitment to safeguarding is paramount to the success of the learners. College Governors, Senior Leadership Team and the Safeguarding and Health and Safety Committee will continue to keep abreast of developments in this area and implement arrangements to improve ongoing safety and awareness of its learners, staff, volunteers and visitors.



Principal

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The College follows guidance from the following documents and agency

Keeping children Safe in Education – September 2016

https://www.gov.uk/government/uploads/system/uploads/attachment_data/file/550511/Keeping_children_safe_in_education.pdf

Working together to safeguard children – March 2015

https://www.gov.uk/government/uploads/system/uploads/attachment_data/file/419595/Working_Together_to_Safeguard_Children.pdf

Somerset Safeguarding Children Board

<http://sscb.safeguardingsomerset.org.uk/>

Emma Reynolds
Principal

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